



ANNUAL REPORT 2018

HELPING AND EMPOWERING PEOPLE
TO SUSTAINABLY SHAPE AND
DETERMINE THEIR LIVES
IN DIGNITY AND
INDEPENDENCE



CONTENT

Preface	3
WHO WE ARE	
NG Mission and Values	4
NG Goals and Strategy	6
ACTIVITIES	
Partner: Nehemiah Gateway Albania	9
Social and Medical Improvement	11
Value Implementation	15
Education	17
Higher Education	21
University Scholarships	23
Project Empowerment	25
Partner Projects	27
THE ORGANIZATION	
NG - the organization	28
Transparency	30
Outlook	31
FINANCIAL REPORT	
Finances at NG	32
Project Support - Overview	33
Financial Statements of NG gGmbH	34
Imprint	36

PREFACE

In 2018 the world celebrated the 70th anniversary of the proclamation of the Universal Declaration of Human Rights, which entitles all people and all nations to freedom and equal rights. But the truth is that suffering, poverty and need limits the extent to which individuals can enjoy their most fundamental right to live in dignity.

While developed countries are making enormous progress in increasing prosperity and improving the global economic situation, more than a tenth of the world's population still lives in extreme poverty. They have no or little access to safe food and drinking water, health services, shelter, and education. Many more people live in difficult conditions and do not have the resources to build up their own sustainable existence.

The Latin proverb says, "Gutta cavat lapidem", the water drop hollows a stone. We, members and supporters of the Nehemiah Gateway Team, believe that by putting human needs at the heart of our actions, empowering people to sustainably shape and determine their lives in dignity and independence, step by step we are bringing positive changes not only for them but hopefully also for their communities.

We do not stand here alone, but we expand our work with partner organizations, universities, and individuals. We are encouraged by the compassion of our volunteers and donors and want to thank you all for the achievements of 2018 that would not have been possible without your support.

By virtue of your kindness more than 600 families in need from the Pogradec area in Albania were continuously supplied with food, clothing, shoes, and medicine; you helped numerous families to get through the cold of this winter through your donations for firewood, which was distributed to the houses in remote areas by our social coworkers; 60 children with physical and cognitive disabilities, who get regular treatment within the framework of our social work, enjoyed a two-week long summer camp on our campus in Buçimas; and 34

Albanian Royal Rangers made unforgettable discoveries and experiences in team building and training in Romania. October was marked by the opening of a new soup kitchen in Gjirokastër. Until then, 36 people, including 10 Roma children, were provided with food every day. Another 20 people can be supplied in the new premises. It's you, our supporters, who made the faces of the kindergarten children at Amaro Tan shine when they found the gifts under the Christmas tree that they had dreamed of for a long time. It is impossible to overestimate your contribution to quality higher education for the 61 students of NG University from Albania, Greece, Mexico, Cuba, Tanzania, Uganda, Rwanda, and South Sudan, who, we believe, pursue our vision, mission, values, and goals and bring about change in their home countries.

This is only a glimpse of our common success, this is what we will keep on pushing forward, with deep gratitude for the steady presence of each participant.

With sincere respect and great warmth,

Nehemiah Gateway Executive Directors



Dr. iur. Elis Tarelli



Arlinda Merdani



Elvira Zeitler

ABOUT NG

Feeding the hungry and helping the sick and poor is vital, but is it enough? People need perspectives and assistance to be able to help themselves and live a self-determined and dignified life, in turn becoming multipliers within their own country. Our desire is to see this vision become reality. This is the goal that drives us forward.

Nehemiah Gateway (short NG) is a part of the NG Team, a group of independent international organizations that help and support in many ways, including social and medical aid, educational institutions ranging from kindergarten to university, and the promotion of entrepreneurial and charitable initiatives.

All this is based on a biblical foundation of values. The focus is on helping people, regardless of their ethnicity, ideology or religion.

MISSION

HELPING AND
EMPOWERING PEOPLE
TO SUSTAINABLY
SHAPE AND
DETERMINE THEIR
LIVES IN DIGNITY
AND INDEPENDENCE

VALUES

FORGIVENESS

RESPECT

INTEGRITY

HONESTY

COMPASSION

INSPIRATION

Values are a basic element of NG's strategy. Every activity shall be oriented towards the implementation of values, providing meaning and sustainability.



NG STRATEGY



GOALS

Sustainability

We especially want to provide socially deprived people with the chance to build up their own sustainable existence. They can then create, or at least support, a stable local community in their respective societies based upon reliable norms and values.

Helping others to help themselves

By purposefully establishing and supporting projects that are "helping others to help themselves" in the target countries, we want to help create desirable and lasting living environments within their own country.

GLOBAL FOCUS

Southeast Europe

Nehemiah Gateway has its roots in the small country of Albania, where the local NG Albania Foundation is still the strongest partner. Partner organizations and young people in neighboring Greece also receive support.

Africa

Young people from African countries are being equipped to work sustainably and professionally for the long-term in their home countries. Additionally, Nehemiah Gateway supports young people and humanitarian and educational partner projects in South Sudan, Uganda, Tanzania and Ethiopia.

The Americas

NG University's students from Latin American countries receive scholarships in cooperation with NG USA - they are the future managers and executives for relief organizations and initiatives.

STRATEGIC CONCEPT

Social and Medical Improvement

Physical and psychological aid, as well as social support is needed in order to enable people to take care of themselves.

Education

Education is the source of a sustainable self-sufficiency, and therefore, also an important foundation for human dignity.

Project Empowerment

Professional coaching and support enable initiatives to grow into successful enterprises and NGOs under the principle of help for self-help.

Core Value Implementation

Sustainable help for self-help can be successful only when the communication, acceptance and implementation of core values are ensured.





Nehemiah Gateway Albania - Campus

ACTIVITIES- ALBANIA

NG ALBANIA

Albania is where Nehemiah Gateway has its roots. Since 1992 a multitude of projects and activities have been offered by the Foundation Nehemiah Gateway Albania (NG Albania) to improve the lives of the poor and disadvantaged, but also to open new perspectives to individuals and businesses and to have a positive impact on society.

The focus is on people, regardless of age, ethnicity or religious affiliation. NG Albania is Nehemiah Gateway gGmbH's major cooperating partner. Overhead costs are covered, so donations can be used 100% for the designated project and purpose.

Nehemiah Gateway Albania

(NG Albania)

Foundation located in Buçimas/Pogradec, Albania

Founded in 1992 (Foundation Nehemia Albania)

NG University

(NGU)

An educational project of NG Albania

Located in Buçimas/Pogradec, Albania

Established in 2008

Funding by NG in 2018

NG supported the work in Albania with more than 1,000,000 € in 2018.



The country Albania

Until the end of the 1980s, Albania was marked by decades of dictatorship. Once the poorest country in Europe, Albania has made significant social and economic progress and is now a candidate for membership of the European Union (EU). Nevertheless, a number of challenges remain. The unemployment rate is high, especially youth unemployment, which currently stands at 30 percent. 40 percent of the population work in agriculture, but productivity is very low. Public institutions are still underdeveloped, infrastructure needs to be expanded and modernized and environmental awareness is only slowly gaining importance. (Source: GiZ)

NG has been supporting the transformation of the country since 1991.



Home visit of NG Albania's social service in a remote mountain village.

SOCIAL AND MEDICAL IMPROVEMENT

SOCIAL VISITING SERVICES

At NG Albania, social workers, nurses and caregivers look after people in need. These include above all elderly and/or disabled people, families in marginalized groups and children with disabilities.

Social services regularly visit people in need in their homes, often far away in secluded mountain villages. They bring clothes, food, firewood and daily necessities. Where necessary, practical domestic help and care are provided, as well as assistance with medical appointments and visits to the authorities. Medical care and physiotherapy are also included.

In the event of natural disasters and special emergencies, there is targeted help, for example for the homeless and particularly poor families in winter. In 2018, about 610 households were supported.

SOUP KITCHENS

In the towns of Pogradec and Gjirokastër there are food aid programs for the needy. In addition to daily hot meals the guests appreciate the comradeship in bright, clean and warm rooms and the possibility to take care of their own hygiene in showers and washrooms. People too old or ill to visit the soup kitchen, can have meals delivered to their home.

In Gjirokastër, a new building was inaugurated in 2018 which will allow the number of visitors to increase by at least 20 from the current 26 adults and 10 children. This was largely made possible by the PROTESTANT CHURCH OF WINTERSWIJK in the Netherlands, who contributed generously and volunteered with practical work.

Amaro Tan soup kitchen in Pogradec has about 20 regular visitors. In addition, 145 children from the Amaro Tan school have daily school meals.



The welfare net in the former communist country is porous and especially the elderly, people with disabilities and marginalized groups often do not get the needed assistance to improve their situation, to live in dignity or, in certain cases, even to survive.



SOCIAL AND MEDICAL IMPROVEMENT

THERAPY

55 children and 37 elderly people with disabilities, regularly receive pedagogical therapy, logo and physiotherapy as well as massages at home or in the social center in Buçimas. NG is one of the few organizations in the region to offer these services free of charge to children with disabilities. Adults contribute, if their financial situation allows, a small fee to the cost of treatment.

The planned expansion of the social center in Buçimas will create additional therapy rooms for this important work, with a focus on working with children suffering from disabilities such as autism, schizophrenia, Down syndrome or epilepsy. In annual summer camps, the children can leave their otherwise very isolated everyday lives, practice social skills and find friends.

The aim is inclusion, where possible, whereby the NG schools and projects can facilitate the first step of integration into normal everyday life.

OUTPATIENT CLINIC

Patients of the social services are treated in the outpatient clinic in Buçimas. In addition, first aid and medical care is provided by the medical staff within the NG Campus in Buçimas as well as first aid training for NG Albania's staff.

A total of about 4.000 free medical visits were provided in 2018.

CO-WORKERS

NG Albania's social and medical services employ nine people, including trained professionals in the areas of speech therapy, physiotherapy, social work and nursing, as well as support staff.



Albanian children with disabilities often live in isolation. They are loved and receive a lot of care at home, but the lack of professional support and social contacts leaves them far behind. In society, there is still little awareness of integration and inclusion.

The annual summer camp is the highlight of the year for little Drini.



Royal Rangers have fun hiking in the mountains.

VALUE IMPLEMENTATION

PROJECTS AND ACTIVITIES

Basic values are an integral part of NG's work. All projects are based on a foundation of values. Our goal is to ensure that NG's values are consistently implemented in every project and activity.

A very popular program among children and young people is the international scout movement „Royal Rangers“. NG Albania coordinates the nationwide work with partners and organizes local groups, so-called outposts, and national and international summer camps. 200 children and young people in 9 groups regularly take part in the meetings of the NG outposts in Pogradec and Durrës.

In summer 2018 34 Royal Rangers from Albania visited the „Balkan Camp“ in Romania where 270 young people from seven countries of South Eastern Europe took part.

NG Albania's schools and social services also organize annual summer camps and summer school programs for their students and clients.



Especially in emerging countries, the implementation of core values plays an important role. The transition from totalitarianism to democracy must be accompanied by a change in awareness based on values and respect for human dignity. This is the only way sustainable development aid can succeed.



Amaro Tan social worker Leonora among her little protégés

EDUCATION

AMARO TAN PROGRAM

Amaro Tan is an educational program for children from marginalized groups such as extremely poor families or minorities of Roma and Balkan Egyptians in the Albanian city of Pogradec. From kindergarten to middle school (9th grade), 145 children receive regular schooling, supplemented by a comprehensive support program that includes individual tutoring, practical courses, school meals, hygiene programs, medical and dental care as well as summer school and camps. No school fees or other contributions are levied, the project is financed almost entirely by donations and contributions from NG in Germany.

A number of German churches, including EFG BERLIN-TEMPELHOF, the EVANGELISCHE FREIKIRCHE SOHLAND and CHRISTENGEMEINDE ELIM STRALSUND, have been supporting this work for many years.

Supplementary afternoon courses prepare students for secondary school. The partnership with Nehemia High School makes it possible to provide the children and their families with holistic support and to defuse the usual points of friction. Two Amaro Tan graduates made it to high school in 2018, others began vocational training. In recent years, three former students have begun their studies at NG University.

28 pupils, family members and neighbors have completed professional sewing courses, which give them the opportunity to get employment as a seamstress or to take the step into self-employment.



In Albania, school attendance is compulsory up to 9th grade, but many Roma and Balkan Egyptian children fail to complete school, with less than 1% of Roma graduating from secondary education. Supporting children and young people to successfully complete school and university increases the chances of success of the Roma community, one of the most marginalized groups in Albania, without destroying their distinctive identity.



The students of the Nehemia School can conduct research and experiments in the modern chemistry and physics laboratory.

EDUCATION

NEHEMIA SCHOOL

Nehemia School on the campus of NG Albania in Buçimas near Pogradec offers children the best educational opportunities from kindergarten to high school. In the national comparison, Nehemia High School was repeatedly ranked among the ten best schools in the country. In the school year 2018/2019 a total of 69 children attended the kindergarten and 390 the school.

In 2018, intensive work was carried out on development concepts for school and kindergarten, supported and accompanied by experienced experts from Germany, notably the experienced school developer PROF. DR. WERNER ESSER. The new school management, successors to the retired director Drini Hajdini, is actively involved in this process.

FUNDING

The operating costs for school operations can be covered by tuition and contributions for school meals and transport. 23 children from needy families receive scholarships and special support.

FURTHER PROJECTS AND ACTIVITIES IN EDUCATION

Traffic Safety Training

For Nehemia students and classes from public schools, traffic safety training is offered at the NG Campus traffic training area in Buçimas. In 2018, 544 students took part.

German Language Courses

NG University offers German courses at levels A1 to B2, which are open to all interested parties for a moderate fee. Suitable graduates can apply for a training place in Germany, mediated by the NG partner organization BECK INTERNATIONAL RECRUITMENT (more on this on page 25). A total of 33 participants completed the B2 level in 2018.

Business@school

NG Albania coordinates the „business@school“ project of the BOSTON CONSULTING GROUP in Munich for students of the Nehemia School and high schools in the area. The international program imparts economic knowledge and helps to awaken entrepreneurial spirit and self-confidence. In 2018, a student already opened her own small jewelry business. In 2019, the winning team will take part in the International Finals in Vienna. (www.business-at-school.net)



The Albanian education system is struggling to improve equity and quality with the aim of preparing students for the demands of the 21st century. In recent years, spending on education has remained at only 3 per cent of GDP, while the average in OECD countries is around 5 per cent. (Source: Unicef)



Students from partner universities also appreciate the further education opportunities at NG University.

NG UNIVERSITY

UNIVERSITY

NG University in Albania aims to train young people either in entrepreneurship or leadership in education, small and medium-sized enterprises or non-profit organizations and to enable them to positively influence their communities. Both degrees, the dual Bachelor course „Economy and Businesses“ and the Master course in „Leadership and Assessment in Education“ are fully accredited in Germany, Albania and the USA, which opens many doors for graduates to a successful career in a globalized world. The language of instruction is English and qualified lecturers from Albania and many other countries give the university an international flair.

The dual, work-integrated Bachelor program requires 50% of the study time in practical study units. Students can apply their newly acquired theoretical knowledge either in companies, organizations, institutions or authorities in Albania or abroad or directly in projects of NG (Work & Study Program).

61 students were enrolled in the 2018/2019 academic year, 13 Bachelor graduates successfully completed their studies in September 2018.

WORK & STUDY PROGRAM

Participants in the Work & Study Program are students with the potential to make an important contribution to the work of NG.

During the practical quarters (50% of the study period) they work at NG Albania, a well-structured organization with a model character for small and medium-sized companies that want to invest in their own employees and train future leaders. In the future, Work & Study students will also have the opportunity to work in NG Team projects in Germany and other countries.

In 2018, eleven students had an employment contract with NG Albania as part of the Work & Study Program.



The educational philosophy of NG University helps young people to shape their lives. A solid education based on values is the basis for academic success of individuals and necessary for the healthy development and stability of a society.



They come from Albania, Mexico, Uganda ... new bachelor graduates celebrate their graduation.

UNIVERSITY SCHOLARSHIPS

INTERNATIONAL SCHOLARSHIPS

Scholarship students at NG University come from situations where access to higher education is unlikely. They show academic promise and a desire to help others. Scholarships are granted to these young people from vulnerable groups from different countries, continents and cultures for a three-year Bachelor's program in "Economy and Businesses" at NG University. The aim is to enable them to become successful professionals and, at the same time, helping partner organizations to become self-sustainable in the long run.

Within the framework of the dual, work-integrated study program, students work during the practical quarters at NG Albania or at partner companies and NGOs. International students return to their countries at least once a year. After graduation, the students are available for at least two years for their sending organization and can be employed. They not only have the know-how to successfully lead projects, but also to generate funding and income. They have the potential to lead their organization to growth.

Scholarships cover tuition, food, housing, insurance and travel. Project partners take care of documentation and travel permits in their home countries.

A total of 15 international students from Tanzania, Uganda, Rwanda, Southern Sudan, Greece, Mexico and Cuba received a scholarship to NG University in 2018. Eleven students were supported by NG, four students received their scholarship via NG USA.

FUNDING

Scholarship for one student (3 years): 25,000 €

SCHOLARSHIP PROJECT PARTNERS

Uganda
 CORNERSTONE DEVELOPMENT ORGANIZATION
 with Headquarters in Kampala
 Agreement signed in November 2013

PROJECT TWO-FIVE (P25)
 Serere, Uganda
 Operative basis in Arua, Uganda
 Agreement signed in Februar 2018

Tanzania
 NEHEMIA TANZANIA, based in Daressalam and in Kemono; agreement signed in November 2014

HELP FOR MASSAI based in Arusha and Malambo;
 agreement with the German association signed in May 2017

South Sudan
 EVANGELICAL PRESBYTERIAN CHURCH of South Sudan based in Yeji; agreement signed in November 2013.
 Due to violent unrest in Southern Sudan, scholarships could not be awarded in 2018 and 2019.



Higher education can empower gifted people in needy and impoverished societies to develop their own solutions and promote peace, prosperity and self-determination. A good way to combat the causes of poverty-driven migration.



One graduate of NG University is now working in Uganda for an organization that focuses on the monthly hygiene problems of girls and women.

PROJECT EMPOWERMENT

CAPACITY BUILDING AND START-UPS

Scholarship students at NG University receive further support after graduation. They commit themselves to invest two years in capacity building by supporting NGOs, setting up their own businesses and helping others. They receive advice, professional support from experienced mentors and, in some cases, financial support for a limited period of time in order to be able to volunteer, which often leads to subsequent employment with aid organizations. They can start their own economic activities or help their sending organizations to generate profits in order to become financially independent.

The first group of international students completed their studies in 2016, and in 2018 three scholarship holders from Mexico and Uganda completed their Bachelor's degrees and returned to their home countries. Today, these young people work on a voluntary basis or as employees for aid organizations. Some have found employment with commercial enterprises or have set up their own business enterprises. Others have additionally begun postgraduate studies.

In Tanzania and Uganda, a project manager and consultant, himself a former student at NG University, coordinates the selection procedures for scholarships, advises and supports students and graduates and supervises the project partnerships.

PLACEMENT OF APPRENTICESHIPS

In Albania, many young people have no chance to find a job after leaving school. For this reason, NG Albania in cooperation with BECK INTERNATIONAL RECRUITMENT (www.beck-international-recruitment.de) offers young Albanians future prospects through vocational training abroad. In autumn 2018, 17 young people began regular vocational training in the social or medical field in Germany. NG Albania offers German courses, a prerequisite for working in Germany.



„My name is Enock Kasimbazi. After completing my bachelor's degree at NG University, I returned to Tanzania and found a good job at Coca Cola Africa. In addition, I continue my education as a certified public accountant and support my sending organization Nehemia Christian Ministry in Dar es Salaam in the area of bookkeeping.

I think constant learning is the right way. NG has given me a basis on which to build now to achieve the dreams I have for my life“.

A secure income is a prerequisite for people to be able to sustainably shape and determine their own lives in dignity and independence. Project empowerment is a concept that gives individuals and organizations the opportunity to become independent, generate income and achieve financial independence.



PARTNER PROJECTS

TANZANIA

Partner: TANZANIA ORPHANS MISSION (T.O.M.)
Galijembe near Mbeya, Tanzania
Partner agreement signed in January 2016

In an orphans' village in the mountainous region of Mbeya, 77 orphans and children with special needs have found a home at Tanzania Orphans Mission. They live in family groups where they can also attend primary school. An agricultural project helps to sustain the work. NG supports 22 of the older children through school sponsorships. 20 of the children attend a secondary school while two have started vocational training. A generator, donated by the company RID, was installed.

UGANDA

PROJECT TWO-FIVE (P25)
Based in Serere, Uganda
Operational basis in Arua, Uganda
Agreement finalized in February 2018

Project Two-Five is involved in refugee aid in Ugandan camps for displaced persons from Southern Sudan. In 2018, 25 sewing machines and materials were purchased for a sewing center and a baking course was financed. One of the NG University graduates, himself a displaced person from South Sudan, set up an accounting program and trained P25 staff in digital accounting. An NG University Scholarship was awarded to a P25 staff member who began his studies in October 2018.

GREECE

MONASTERY METAMORPHOSIS
(Philokalia Association)

GAIA ASSOCIATION
based in Agios Nicolais

In Germany, the MANI FRIENDS COLMBERG provide active support.

End of 2018 the partnerships will be terminated. The organizations can continue to work independently.

In cooperation with the two local partner organizations, needy families and refugees, but also a special school, an old people's home and an outpatient clinic were provided with food and donations in kind in 2018.

In 2018, the Mani Friends Colmberg volunteered more than 1100 hours for food collections and fundraising campaigns, as well as for local support.

A transformer was installed in Migiru-Gutane/Ethiopia in 2018 to supply the village with electricity.

Orphans in the partner project T.O.M. like to work and contribute to their new home.

NG - THE ORGANIZATION

NEHEMIAH GATEWAY gGmbH
non-profit limited company

Kontumazgarten 3
D-90429 Nürnberg
Branch office in Berlin, Pariser Platz 6a
Registered at the local court Nuremberg,
HRB 27050
Sole shareholder: NG Services gGmbH

EXECUTIVE STAFF

Dr. iur. Elis Tarelli
Arlinda Merdani, M.A.
Elvira Zeitler



FUNCTION

NG, based in Nuremberg, supports the organizations within the NG Team with administrative tasks in the areas of marketing, human resources, legal matters and a variety of coordination tasks. Budget planning and financial processes are carried out in close cooperation with NG Services gGmbH, which as sole shareholder also exercises the supervisory function and contributes finances, generated by the administration of its own assets and business operations, and fully covers all overhead and administrative costs.

An office in Berlin makes NG's work in the capital known to politicians, business, representatives of the project countries and multipliers and invites them to participate and emulate.

NG USA Inc, based in Boulder/Colorado, coordinates NG activities in North, Central and South America, finances university scholarships and sends employees to NG University in Albania.

SUPERVISION

Sole shareholder of Nehemiah Gateway gGmbH is Nehemiah Gateway Services gGmbH, (NG Services) a non-profit limited company whose Board of Partners is simultaneously Nehemiah Gateway's supervisory body and also appoints NGs executive directors.

Arnold Geiger, founder and managing director, along with lawyer and tax consultant Gerd Seitz and architect Helmut Hauser constitute the NG Services Board of Partners.

NG TEAM

The following organizations, registered NGOs in their countries, are part of NG Team:

Nehemiah Gateway gGmbH
Nehemiah Gateway Albania (Stiftung) mit NG Hochschule
Nehemiah Gateway USA Inc.
Nehemiah Gateway Services gGmbH
mit Lindenhof Resort & Events GmbH
und MoHab GmbH

CO-WORKERS

NG has 15 employees (2018). More than 20 supporters regularly volunteer their time in various projects and fields of work. The Nuremberg office also coordinates internships and assignments abroad.

COOPERATION & NETWORKING

NG is a member of DAW (German-Albanian Economic Association), the "Bürgerbewegung für Menschenwürde in Mittelfranken e.V (Civil movement for human dignity) and takes part in the "Network - Future needs Values" in the metropolitan Nuremberg region.

CORPORATE IDENTITY

The abbreviation "NG" - pronounced [ɛnˈdʒi:] - is since 2018 used as the common abbreviation for the somewhat bulky "Nehemiah Gateway".

ADVISORY BOARD

The advisory board advises the management with regard to content orientation. The Advisory Board works as a team of advisors and is committed to the welfare of the organization. They make suggestions for steps that are important or advisable for the operational and economic development of the non-profit organization and associated institutions.

Members are experts from various areas of society and fields of expertise, with varying professional experience, ensuring a broad and professionally profound support of the organization. They work in an honorary function without remuneration, only expenses like travel, meals, and lodging for board meetings being reimbursed on request within the usual limits.



Roman Fertinger
Police commissioner



Barbara Freifrau von Schnurbein, M.A.
Publicist



Dr. Andreas Metzger
Orthopedist



Anke Neuzerling, M.A.
Journalist



Prof. Dr. Goran Rafajlovski
Professor and lecturer



Johannes Selle,
Member of the German Parliament



Prof. Dr. Harald Seubert
Philosopher, professor and lecturer



Prof. Dr. Manfred Spreng
Neurophysiologist



Chairman
Kai Uellendahl
Business consultant



Prof. Dr. Dr. hc Ulli Arnold
Professor and lecturer (a.D.)



Dr. Jonathan Daniel
Bank executive



Jürgen Feldmeier
Legal consultant

TRANSPARENCY

Transparency is important to NG. Supporters entrust us with their donations and invest energy and know-how. They share our passion for helping people and opening up future perspectives. This trust motivates us to handle finances professionally, to work efficiently and dedicated to always keep within legal bounds. A compilation of standards and guidelines for the organizations within NG Team ensures a conscientious use of the means and funds entrusted to us.

INTERNAL AUDIT

Nehemiah Gateway's staff is committed to handling the organization's means and funds responsibly. Payment release is regulated hierarchically. Payments are made by an authorized co-worker for banking matters and are subject to regular controlling. Budget planning undergoes several decision-making stages and has to be approved by the shareholders' Board of Partners. Budget managers can keep track and react on developments through monthly target-actual comparison.

Nehemiah Gateway annually organizes the internal audit of related NG Team organizations abroad, assigning certified public accountants (CPA) in addition to the observance of legally required audit and reporting routines within the respective countries.

PROJECT PARTNERS

Basis for the cooperation with international project partners are partnership agreements supplemented by detailed project agreements. Detailed standards regulate project management, cost planning and budgeting as well as regular reporting (financial and case reports). Regular communication allows monitoring and support of the projects' development and growth. NG co-workers and delegates can evaluate the supported projects at any time and check the respective financial accounting.

POLICIES

CHILD PROTECTION

Protection of children has priority for NG. Co-workers working with children or young people are committed to explicitly observe Child Protection Procedures, verifying their commitment by signing the document accordingly. They take care of the children's well-being and protect them from exploitation, sexual, emotional, or physical abuse and neglect.

DATA PROTECTION

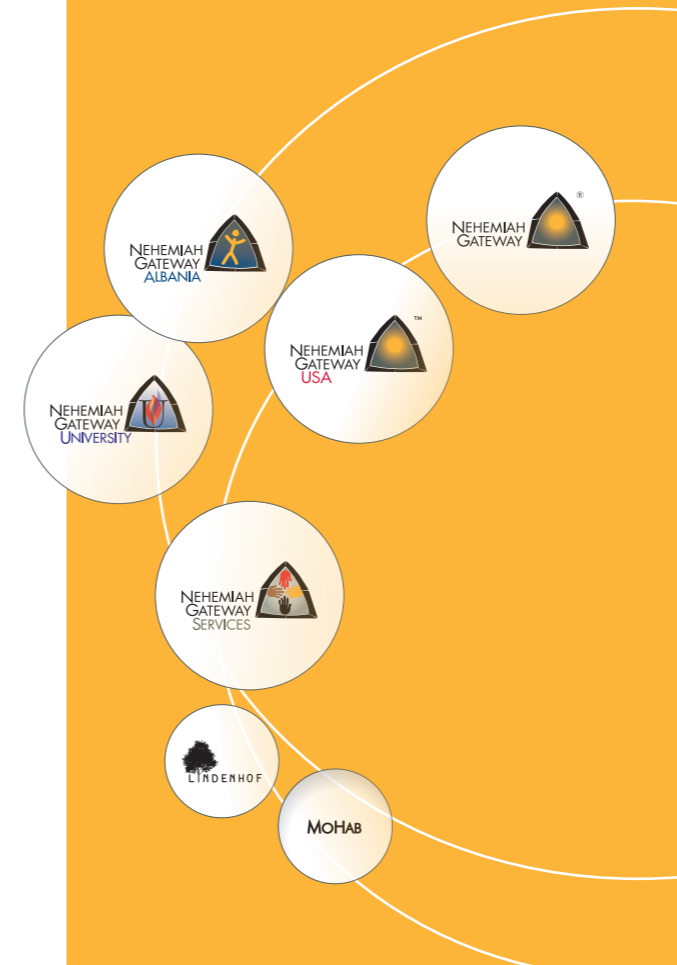
Nehemiah Gateway handles data responsibly. Requirements of the EU-data-protection regulation (DSGVO) are implemented and data protection routines for partners in project countries updated accordingly.

EQUAL-OPPORTUNITY

The German Equal Opportunity Act (Allgemeines Gleichbehandlungsgesetz) applies to all job applications within the NG Team.

OUTLOOK

The NG Team has a complex structure with its various organizations and entities, which needs to be simplified and optimized in order to make even better use of the synergy between the organizations.



ORGANIZATION

In the course of simplifying the structures within the NG team, the position and function of Nehemiah Gateway gGmbH will be analyzed and repositioned accordingly.

NG will work on optimizing the structure and implementation of the various projects and branches of work so that the implementation of NG's basic orientation can be improved:

In order to achieve sustainability in financial terms as well, the use of financial resources should be optimized, and new sources of finance will be tapped. These include subsidies and donations, but also the strengthening of voluntary work.

VOLUNTEERS

NG will attract more volunteers and supporters and give them the opportunity to contribute their individual talents and become an integral part of the great Nehemiah Gateway family, united by the shared passion to help.

EDUCATION

NG will increase its focus on education and invest even more in the lives of young people. The work on school development concepts and their implementation are as much a part of this as the individual support of pupils and students.

Personal development plans are drawn up for international students at NG University. The aim is to provide them with improved support and encouragement both in their personal development and in the academic field. Additional staff will be on site on the campus in Albania to serve the needs of young people from African and Latin American countries, to assist them in the challenges of living together in different cultures and to accompany them in personal and spiritual matters.

FINANCES

FINANCES AT NG

In 2009, a new addition to NG Team secured a degree of financial independence: NG Services gGmbH. The non-profit private limited company invests income in the overall work of Nehemiah Gateway. This includes the management of own assets and the operation of the training and business enterprises “Lindenhof Resort & Events GmbH” and “MoHab GmbH”. This as well as income from statutory services such as school and tuition fees (where socially justifiable) in the project countries makes it possible to cover all administrative costs and, in addition, to take on many scholarships and support aid projects.

Therefore, we ensure that 100% of every private donation will be used for the designated project, without any deduction for administrative expenses.

LEGAL STATUS: GEMEINNÜTZIGE GMBH (gGMBH)

The German term “gemeinnützige GmbH” means a non-profit private limited company, organized according to the applicable German law. It has a non-profit status, because the generated profits are invested solely for the achievement of the company’s non-profit goals.

The non-profit limited company is exempt from corporate and business tax. The current exemption certificate (Freistellungsbescheid) was issued by the Nuremberg tax authority on 21 January 2019.

Due to NG’s non-profit status, every donation is tax-deductible in Germany. Donation receipts are mailed monthly or, for recurring donations, at the beginning of each calendar year.

In order to increase efficiency and optimize administrative services, the NG Team has agreed that essential administrative tasks for NG Team organizations will be supported by NG in Nuremberg, in particular in the areas of higher education, human resources and law.

Nehemiah Gateway gGmbH’s annual financial statements are published online in the German Federal Gazette “Bundesanzeiger” (www.bundesanzeiger.de).

PLANS

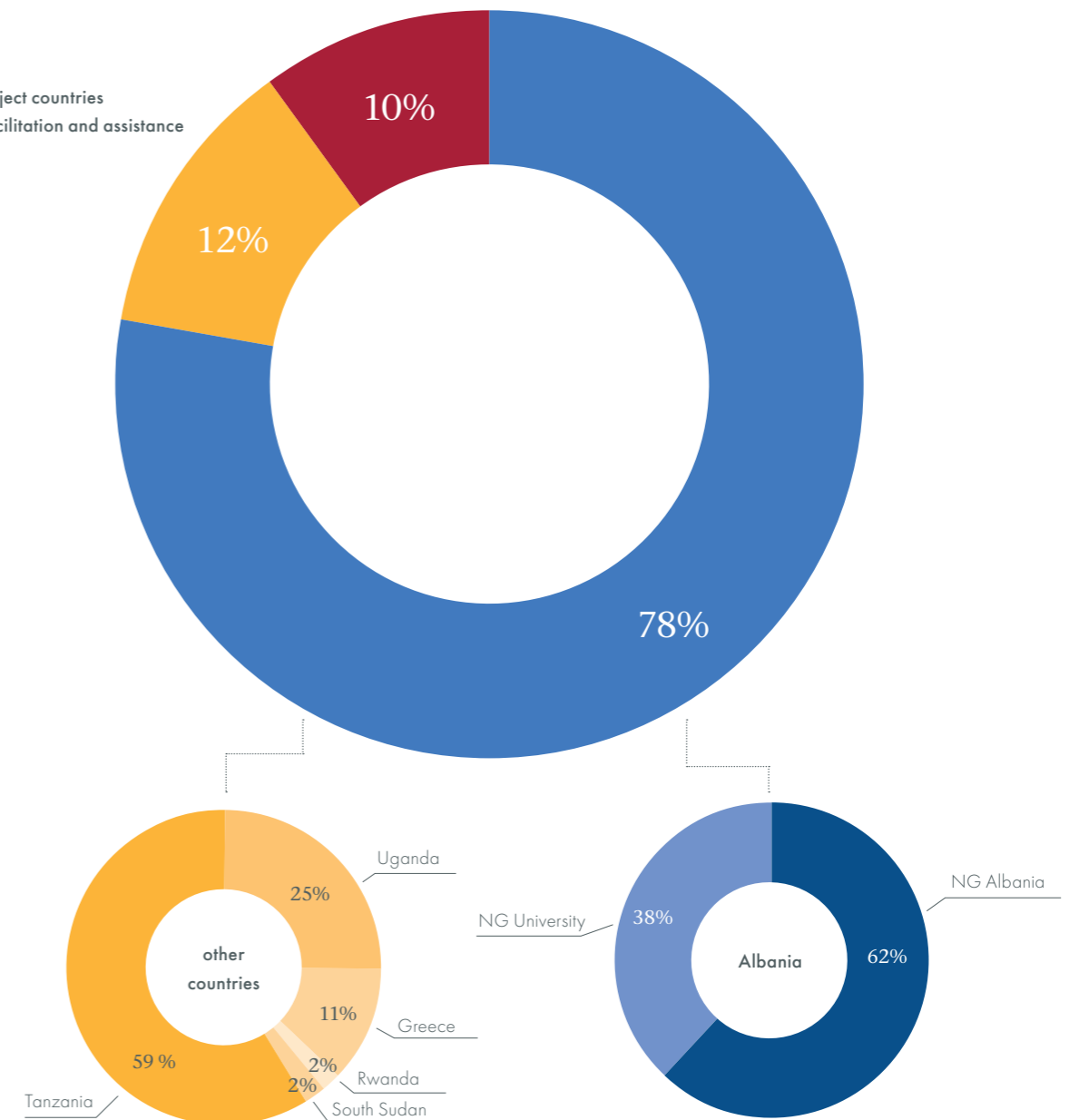
Contributions from NG Services gGmbH currently cover 92% of Nehemiah Gateway’s annual expenses, and with the prospect of continuing support in the coming years thereby ensuring the stability of present operations.

In order to broaden the scope of aid and relief efforts as well as to increase stability, Nehemiah Gateway plans to tap into further sources of income, especially the allocation of public grants.

OVERVIEW PROJECT SUPPORT

SUPPORT FOR PROJECTS 2018

- Albania
- Other project countries
- Project facilitation and assistance



STATEMENT OF FINANCIAL POSITIONS AS OF 31TH DECEMBER 2018

ACTIVA

A. FIXED ASSETS

I. Intangible assets

Concessions, Trademarks and Similar Rights and Assets	458,78 €
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II. Tangible assets

Property, Plant and Equipment	103.335,00 €
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III. Financial assets

1. Long-Term Associate Loans Receivable	27.306,00 €
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B. CURRENT ASSETS

I. Accounts receivable and other assets

1. Accounts Receivable	473,32 €
2. Current Assets due from affiliated organizations	12.132,00 €
3. Other Current Assets	13.264,40 €

II. Cash and Cash Equivalents

70.976,61 €

C. PREPAID EXPENSE

0,00 €

227.946,11 €

LIABILITIES AND SHAREHOLDERS EQUITY

A. SHAREHOLDERS EQUITY

I. Contributed Capital	30.000,00 €
II. Net income carried forward	394.943,54 €
III. Change in Net Assets	-246.502,56 €

B. RESERVES AND ACCRUED LIABILITIES

Other reserves	15.100,00 €
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C. LIABILITIES

1. Trade accounts payable	27.967,05 €
2. Other Liabilities	6.438,08 €

227.946,11 €

STATEMENT OF ACTIVITIES FOR THE YEAR ENDING ON 31.12.2018

INCOME

INCOME

Donations from registered associations	31.120,00 €
Private donors	49.642,70 €
Donations from companies	31.610,00 €
In-kind donations	1.774,80 €
Other income	26.073,25 €
Donations from affiliated organizations	1.696.000,00 €

TOTAL INCOME 1.835.220,75 €

APPLICATION OF FUNDS

I. STATUTORY PROJECTS

€ %

A. Project funding in foreign countries

Albania Local Centers & National Centers	615.560,79 €	46,1
Albania University	368.995,25 €	27,6
Uganda	38.247,90 €	2,9
Tanzania	91.905,01 €	6,9
South Sudan	3.276,15 €	0,2
Rwanda	2.885,24 €	0,2
Greece	18.579,64 €	1,4
SRH Scholarships	17.024,78 €	1,3
Albania investments (restricted donations)	55.878,19 €	4,2

B. Project facilitation and assistance

122.609,45 € 9,2

Subtotal I. 1.334.962,40 €

II. ADMINISTRATION, ASSOCIATED + SUPPORTED ACTIVITIES € %

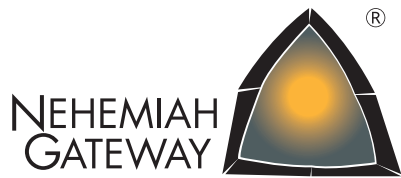
A. Advertisement and general public relations	120.264,77 €	14,8
B. Support of donors	39.990,09 €	4,9
C. Administration	376.529,16 €	46,2
D. Public relations activities Berlin	68.866,11 €	8,5
E. Project support N.G. USA	207.043,43 €	25,4
F. Apprenticeship Nuremberg	2.006,67 €	0,2

Subtotal II. 814.700,23 €

TOTAL EXPENDITURE 2.149.662,63 €

III. RESULT FROM ORDINARY OPERATIONS

Net loss (from Statement of Activities)	246.502,56 €
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HRB 27050
USt-IdNr: DE 275445826

All photos in this brochure are authentic and
show our own projects.

Nehemiah Gateway gGmbH
IBAN: DE52 760 50 10100 11777711
BIC/SWIFT: SSKNDE77

Due to Nehemiah Gateway's non-profit status,
financial contributions are tax-deductible in
Germany and will be used 100% for the
designated projects without any deduc-
tion for administrative expenses.

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