

ANNUAL REPORT

2003

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The year 2003 was filled with various projects and activities. New projects have been launched and many existing works have been growing. Here a few of the important events during the past year:

2003 REVIEW

■ A dream became true in November

The first buildings of the new Nehemia center in Bucimas have been opened officially:

CHURCH, SCHOOL and MISSION HOUSE.

We are happy about the big kitchen and dining rooms, where we can care for our many guests from all over the world. During the past year alone we counted 1750 overnight stays. Thus we are winning friends and supporters for Albania.



■ A life has been saved in July

Little three year old ENEA ZITO suffered terrible burnings due to a tragic accident. He owes his life to the fast and committed cooperation of many people, organizations and authorities, coordinated by SFI (Swiss Foundation International) and Nehemia. Within hours he was transported to Munich/Germany, where doctors operated immediately. The German welfare campaign "Ein Herz für Kinder" spontaneously offered to cover about 95% of the costs. Today Enea is a happy child again, even though he still needs regular medical care by Nehemia.



■ A new home in Gjirokastër

At last we succeeded in purchasing own premises and building land for our branch in Gjirokastër. The most important restoration has been done quickly, so on August 24th we could celebrate the first service there. Renovation work goes on, the final inauguration will take place in June 2004. Soon we hope to build an additional church building on the neighboring land, according to the plans of the "prototype", the new church building in Buçimas.



■ A heavy blow hit us in January 2004

Civil engineer HORST KOSCHMIEDER (67), the leader of our construction project, died of a stroke in his house in Buçimas. With him we didn't only lose a capable and qualified co-worker, but also a very good friend, whose most important goal in life was serving in the Kingdom of God. His wife Catherine and daughter Heidi (13) are still living and working with us in Buçimas.



PLANS & VISION 2004

CONSTRUCTION



SOCIAL & MEDICAL WORK

EDUCATION



■ Church Building Project

Nehemia's spiritual and social work is growing continuously. Larger premises are needed, for example in the village of Stropcka (near Pogradec), where our partner organization "Apostolic Church" will build a new church with ample space for social aid projects. In Gjirokastër, too, we plan to construct a church and social building according to the plans of the model church Buçimas.

■ Buçimas Center

We hope to start the second building phase in Buçimas soon. Another school building is needed for the growing school project. We are also constantly in need of more rooms for guests and co-workers. Therefore we are going to buy a house in the direct neighborhood, which, after renovation, will serve as a guest house. Additional workshops will serve for our building projects as well as for professional training. These projects are done in cooperation with the German "Golden Cross Mission".

■ Community Development in Peshkepi

Another project together with Golden Cross Mission is community development in the village of Peshkepi, where the mission house is almost finished. Later, we plan to build a community center and renew water and sewage systems and the infrastructure.

■ Mobile Care Services

The number of neglected and abandoned people in Albania seems to rise constantly, in spite of (or maybe because of) the rapid and dynamic development of the Albanian society. We are happy to have trained three young ladies as nursing assistants (in cooperation with MNA), who will soon finish their course and join our mobile care service. Another training course will start in June, when we'll also start to establish an orthopaedic workshop.

Another point on our agenda is urgently needed: the formation of a rescue service with emergency clinic.

■ Business Academy

The gap between theory and practice is still very big in Albania. Graduates know a lot, but most of their knowledge is not applicable in daily business. Capable managers are needed everywhere. Nehemia wants to meet this need with a 2-years course for business and management in the new Nehemia Academy. The curriculum includes a profound professional training as well as business ethics and working in virtual training companies. Graduates will be able to lead small and medium sized businesses on Western European level - an important step for the economical development of the country.

Nehemia co-workers and other organizations will profit of a variety of seminars and training.

■ Translation

Education needs good teaching material, especially books. Therefore we invest more than ever in the translation and publishing of good manuals and literature. Besides printed material we will also produce teaching material in other forms, like videos and CDs.

BUCIMAS (BC)

- ▶ NEW: Central administration and many projects (church, school, media, construction etc.)
- ▶ Accommodation for guests
- ▶ 90 Albanian co-workers + 6 part time workers (Oct.03)
- ▶ 11 foreign co-workers (Germany, Ireland) and 5 children

POGRADEK (PG)

- ▶ Until Dec. 2003 headquarters of Nehemia Albania
- ▶ 2 foreign co-workers (Germany, Switzerland)
- ▶ Church, Youth Center and social projects.

DURRES (DR)

- ▶ Focus: Church planting + village ministry
- ▶ Care for the poor
- ▶ 10 Albanian co-workers, 5 assistants
- ▶ 2 missionaries from Germany
- ▶ 2 missionaries from Switzerland (until June 03)

GJIROKASTER (GJ)

- ▶ Focus: Evangelizing and church planting
- ▶ Various social services and aid projects
- ▶ 9 Albanian co-workers, including two work places in the public retirement home
- ▶ 4 co-workers from Switzerland

NEHEMIA PARTNERS

MNA (Medical Emergency Aid Albania)

- ▶ Medical projects of Nehemia in Albania are done in close cooperation with MNA
- ▶ Training as nursing assistants for 3 students
- ▶ Voluntary outreaches of short term teams from Germany
- ▶ 1 long-term co-worker from Germany

CHW (Christian Relief Association Wismar)

- ▶ Work in the remote "Mokra" mountain region
- ▶ Cooperation with the United Methodist Church
- ▶ Church planting and relief projects
- ▶ 4 Albanian employees
- ▶ 1 co-worker from Germany
- ▶ 1 couple from Germany (until May 2003)

AC (Apostolic Church)

- ▶ Focus: Church planting in villages near Pogradec
- ▶ 1 couple from Italy with 2 children.
- ▶ 2 Albanian part-time co-workers

CfN (Christ for the Nations)

- ▶ Bible school for adults in Pogradec
- ▶ Children ministry in villages
- ▶ 4 German and 1 Swiss missionary
- ▶ 3 Albanian co-workers

NEHEMIA AT A GLANCE

2700 PERSONS

About 900 adults and 1800 children take part in Nehemia meetings every week.

2350 FAMILIES

received humanitarian aid or financial support

65 LOCATIONS

Nehemia is working regularly in 65 villages and towns in Albania.

115 EMPLOYEES

109 full-time and 6 part-time employees worked for Nehemia in 2003 (November). For every employee social insurance and taxes have been fully paid.

30 FOREIGN CO-WORKERS

DONORS & DONATIONS

We received considerable
**RESTRICTED
DONATIONS**
for the following projects:

CONSTRUCTION

- > Mission house and school in Peshkepi
- > Building land in Stropcka (AC)
- > Purchase of building material for school and mission house (BC)
- > Land and building in Gjirokastër
- > Homes for poor families (DR)
- > Equipment for the car repair shop (PG)
- > Gardens (BC)

SCHOOL & EDUCATION

- > New sports uniform for every pupil of Nehemia school
- > Contributions for running costs and school material
- > Mobile PC-Studio
(German Agro Action)
- > Salaries for German teachers

MEDICAL & SOCIAL SERVICE

- > Surgeries in Germany
- > School for nursing assistants
*(Diakonisches Werk Sachsen
+ Diakonisches Werk Deutschland)*
- > Support of women in need
- > Soup kitchen Pogradec
(Jesus Gemeinde Sohland)

SUPPORT FOR INSTITUTIONS

- > Support of a retirement home (GJ)
- > Community development Peshkepi
- > Support of a sports club (PG)
- > Road construction in BC (contribution)
- > Used school furniture
- > Used x-ray machines

SUPPORTERS

As an independent mission and aid organization the Nehemia Foundation depends on the voluntary financial and practical support from individuals, churches and other organizations.

We are grateful for

- spiritual support
in prayer and intercession
- professional advice
by specialists and leaders in the economy, in science, from churches and missions
- practical assistance
by short-term co-workers who come on their own expense to Albania and offer help in different areas of work.

We want to thank all those who, during the last year, committed themselves with considerable effort to the support of our work.

This is not only true for Albania. In Germany and Switzerland many voluntary helpers invested time and money in the areas of administration, logistics and transport.

A lot of these actions brought immediate results, others happened largely unnoticed in the background. The work of Nehemia Foundation, as we see it today, would never be possible without the voluntary contributions of hundreds of supporters.

We owe special thanks to the churches in Germany and Switzerland, who sent their co-workers as missionaries to Albania, and in addition to that, contribute regularly to their financial support.

FUNDING

Nehemia Foundation is financed by voluntary donations. The biggest part of the needed funds is put at our disposal by the AVC and NEHEMIA centers in Germany and Switzerland. Several projects and activities are directly financed by the Nehemia partner organizations MNA, CHW, AC and CfN. The Youth Center in Pogradec has been funded until December 2003 by the German NGO "German Agro Action" (GAA).

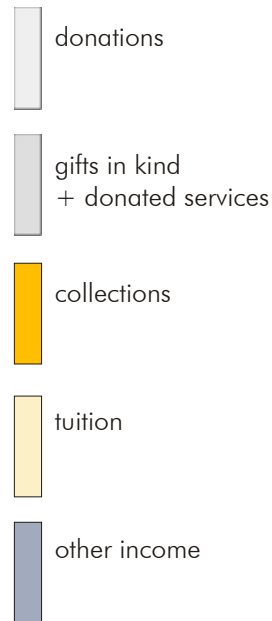
INCOME

Several of our projects, for example Nehemia school and Youth Center, partly cover their running costs by own income. Collections from the churches are used for spiritual ministry and relief aid for the poor.

The chart on this page gives an overview about donations and income during the year 2003.

Average exchange rate: 135 Lek/€

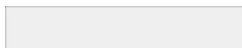
Detailed financial report 2003:
see pages 21 - 23



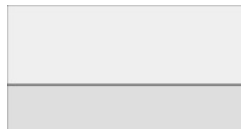
NEHEMIA
Albania
approx. 25 600 000 Lek
190 000 Euro



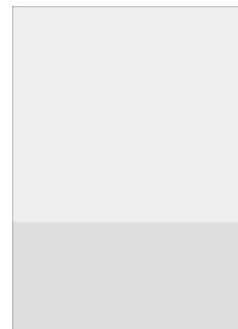
GAA
approx. 6 500 000 Lek
48 000 Euro



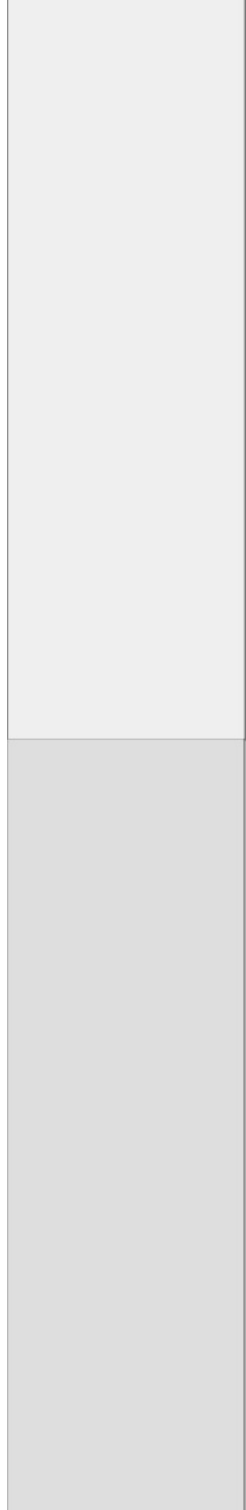
NEHEMIA
Partners
approx. 17 500 000 Lek
130 000 Euro



NEHEMIA
Germany
incl. restricted donations
approx. 43 000 000 Lek
318 000 Euro



AVC
Germany
incl. restricted donations
approx. 220 000 000 Lek
1 630 000 Euro



INCOME 2003

STRUCTURE

PERSONS & PROJECTS 2003

SUPERVISORY BOARD 2003

Chairman: Arnold Geiger
Members: Waldemar Sardaczuk, Gian Paul Ardüser, Alfred Wenig, Isolde Flessa, Brigitte Weber (GJ), Hartmut Kämmer (DR), Aenne Hein (MNA), Frieder Weinhold (CHW), Sandro Sardella (AK), Annerose Nistel (CfN)
Observers: Dr. Xhemil Zgjani, Flamur Elmasllari, Manjola Kamolli

EXECUTIVE BOARD 03

Chairman: Gian Paul Ardüser
Members: Brigitte Weber, Sandro Sardella, Vangjush Pano, Isolde Flessa, Flamur Elmasllari, Dajana Çuçllari, Gazmend Hasa, Elis Tarelli (*until 09.03*)

FONDACIONI NEHEMIA

SUPERVISORY BOARD

EXECUTIVE BOARD

BRANCHES / LOCATIONS

GJIROKASTER
 Leader:
 Brigitte Weber

POGRADEC
 Leader:
 Gian Paul Ardüser

DURRES
 Leader:
 Hartmut Kämmer

NEHEMIA PARTNERS

Medical Emergency Aid, Albania

MNA

Leader:
 Aenne Hein

Christian Aid Association, Wismar

CHW

Leader:
 Frieder Weinhold

Apostolic Church, Italy

AC

Leader:
 Sandro Sardella

Christ for the Nations

CfN

Leader:
 Christian Schäffler

* Abroad Nehemia Partners are also responsible to their sending organizations

OPERATIVE PROJEKTE

CHURCH

Leader:
 Hans Bellwald

CHURCH

Leader:
 Gian Paul Ardüser

EDUCATION

Leader:
 Drini Hajdini

CHURCH

Leader:
 Hartmut Kämmer

SOCIAL WORK

Leader:
 Brigitte Weber

SOCIAL WORK

Leader:
 Manjola Kamolli

CONSTRUCTION

Leader:
 Horst Koschmieder
 † 09. Januar 2004

SOCIAL WORK

Leader:
 Astrid Kämmer

RETIREMENT HOME

Leader:
 Rosa Bellwald

MEDICAL SERVICE

Leader:
 Dr. Jan Verburg

YOUTH CENTER

Leader:
 Andi Kosta

DAY CARE CENTER

Leader:
 Katarina Oramanidi

COMMUNITY DEVELOPMENT

Leader:
 Genci Poce
 (*until 10.03*)

PROFESSIONAL FORUM

Leader:
 Herolinda Shkulaku

SERVICE PROJECTS

ADMINISTRATION

Leader:
 Flamur Elmasllari

MEDIA

Leader:
 Isolde Flessa

HOSPITALITY

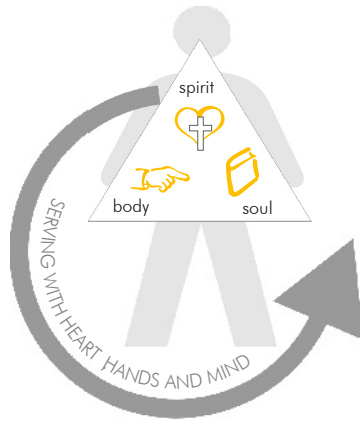
Leader: Esther Geiger
 Rosa Bellwald
 A.Sichelschmidt (*until 06.03*)

GERMAN SCHOOL

Leader:
 Tanja Hoffmann
 Anke Dojçe

CAR REPAIR SHOP

Leader:
 Herolinda Shkulaku

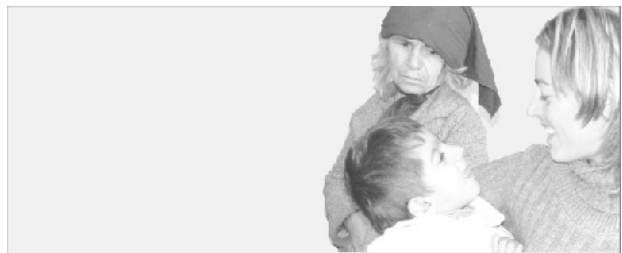


SPIRITUAL MINISTRY
pg. 10

PROJECTS



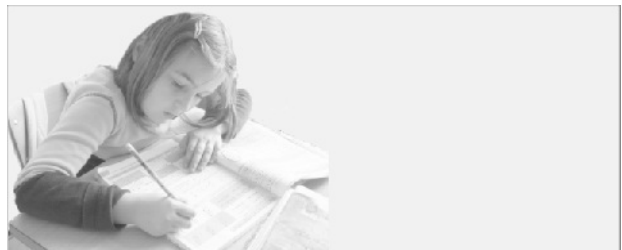
SOCIAL &
DEVELOPMENT AID
pg. 12



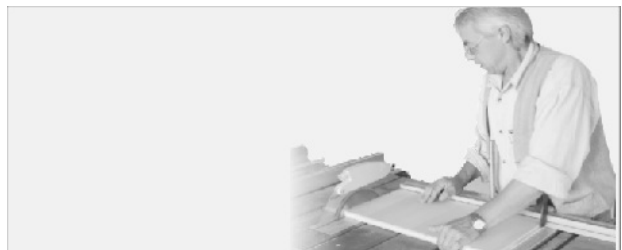
MEDICAL SERVICE
pg. 14



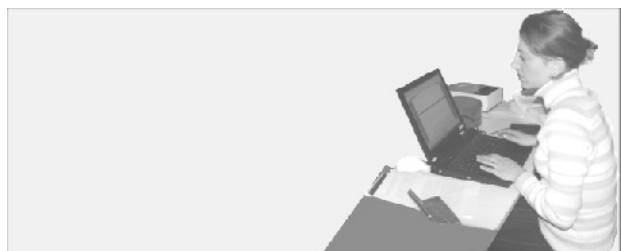
SCHOOL & EDUCATION
pg. 15



CONSTRUCTION
pg. 18



INTERNAL
SERVICE PROJECTS
pg. 20



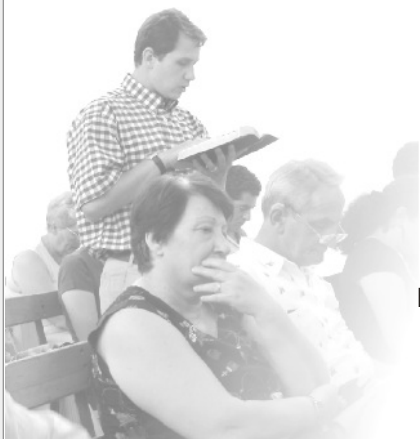
SPIRITUAL MINISTRY

Evangelization and the spiritual support of the people in Albania form the base of Nehemia's work. Observations in Western European economy and society coincide with our experiences: The re-orientation towards biblical values effects lasting positive changes - beginning in individual lives and expanding to family and every field of society.

Nehemia Foundation is a part of the international Pentecostal Movement, and in Albania is a member of the national Evangelical Alliance (VUSH). As an evangelical church our doctrine and teachings are based on the Bible.



CHURCH PLANTING



Church & services

- > Regular services in Nehemia's and partners' churches
- > 88 people baptized in 2003
- > Purchase of a new building in Gjirokaštër
- > Inauguration of the new church in Buçimas (November 2003)
- > Construction of meeting rooms in two villages (DR)

Children & youth ministry

- > Summer camps for children (GJ, DR, PG, CHW)
- > Regular meetings in many villages
- > Outreaches of international youth teams (CHW)

Ministry for adults

- > Men's and women's meetings (DR, GJ, BC, PG)
- > Meetings for couples (GJ)

Village ministry

- > Regularly in 62 villages
- > Mostly open air or in private homes
- > Nehemia owns premises in 9 villages

Evangelization

- > Outreaches with teams from Germany and Switzerland.
- > Outreaches in cooperation with "Project AERO" (GJ)

EDUCATION



Seminars

- > Children's education *Eberhard + Claudia Mühlen* (PG)
- > Marriage *E. + C. Mühlen* (PG)
- > Eldership *Stefan + Helga Ross* (PG)
- > Healing *Hans + Rosa Bellwald* (GJ)
- > Marriage seminar *Rainer und Elisabeth Salathe, YWAM* (GJ)
- > Children's ministry (CHW, DR)
- > Training for pastor's assistants (CHW)
- > Baptism courses

CfN
Bible school

- > In Pogradec
- > 6 months courses
- > Class with 9 young people from all over Albania
- > Full board
- > Evangelistic ministry in four villages

FURTHER ACTIVITIES



Media and literature

- > Monthly TV broadcast of services (PG)
- > Audio tapes of teachings and seminars (CfN)
- > Distribution and sale of literature

Contacts to neighboring countries

- > Support of churches in Macedonia
- > Contacts to churches in Greece

Support

- > Many churches run visiting services and bring practical and material support for the poor.
- > Visits and care for the occupants of the retirement home (GJ)
- > Counseling in prisons (CHW, GJ)
- > Distribution of 6.250 Christmas parcels to children and families (*Donors: Samaritan's Purse + CHW*)


SOCIAL & DEVELOPMENT AID MEDICAL SERVICE


Social and medical aid - two work branches which interlock more and more. Mobile care services bring humanitarian aid as well as medical care to people in need. Sick persons often need also financial support, hospitals and clinics receive machines or support for the renovation of buildings.... A long list could be written of the different ways Nehemia is giving support.

The times of general poverty, when whole villages and towns needed humanitarian aid, are over. But the number of individual cases of gravest poverty is rising, often caused by sickness or accidents. Sometimes people are even abandoned by their own family. The 20% rise of prices for bread (Jan 04) brings times of hunger for many. Mobile care services and specific support are needed more than ever.




SOCIAL & DEVELOPMENT AID

	SOCIAL AID PROJECTS	Soup kitchens	<ul style="list-style-type: none"> > In Gjirocastër (30 Persons) > In Pogradec (25 Persons) > Every day a warm meal > Distribution of clothes and hygienic articles > A homely, Christian atmosphere
		Visits + home care services	<ul style="list-style-type: none"> > In Gjirocastër and Pogradec > 30 families receive regular visits and care > Supply with relief aid and food > Medical care and practical household assistance > Counseling and prayer
		Retirement home	<ul style="list-style-type: none"> > Support of the public retirement home in Gjirocastër: <ul style="list-style-type: none"> - regular financial aid - two additional employees - counseling - personal care - occupational therapy

	AID FOR VILLAGES	Community Development	<ul style="list-style-type: none"> > Pilot project in the village of Peshkepi (PG) > Transformer for a better electricity supply > Experimental cultivation of canola seed for generation of environmentally friendly fuel > Finishing the yard of the school renovated in 2002, and construction of the mission house. > Mobile care service for disabled and sick people > Courses in German, English language and sewing > Surveys > <i>planned:</i> <ul style="list-style-type: none"> - Renovation of the community house - Renewal of the infrastructure
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	INDIVIDUAL SUPPORT	Humanitarian & emergency aid	<ul style="list-style-type: none"> > Humanitarian aid items for 2324 families in need > Financial support in emergencies for 26 families (burnt houses, sickness, etc.) > Construction of simple homes for poor families (DR) > 2750 christmas and family parcels (CHW)
		Foster families	<ul style="list-style-type: none"> > Home and care for disabled mothers and their children (GJ, CHW)
		Support for disabled persons	<ul style="list-style-type: none"> > Distribution of wheelchairs (20), crutches, etc. > Apartment free of rent (PG) > Visits + care by the home care services (see above) > Meetings and counsel for disabled people (GJ)

	SUPPORT FOR INSTITUTIONS & AUTHORITIES	Material and financial aid	<ul style="list-style-type: none"> > 44 institutions received support (PG) > Transports with school furniture (GJ, PG, CHW) > Relief aid for retirement home and hospital (GJ) > Support for prisons (DR, GJ, CHW) > Financial support for different projects > 4x4 vehicle for the education department (tempor.) > Ambulance and driver for emergency transports and health care in Bishnica (CHW) > Road construction BC (contribution) > House in Maline free of rent as a public clinic > Repair of the drinking water system in Jolle (CHW) > Roof repair for a public school (CHW)
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MEDICAL SERVICE

Nehemia's medical work is done in close cooperation with our partner organization MNA (Medical Emergency Aid Albania).
Nehemia co-workers are offering spiritual counsel and prayer for everyone.

MEDICAL EDUCATION



Training for nursing assistants

- > Degree: Nursing assistant for mentally and physically disabled persons
- > One-year course
- > Tests according to German education standards
- > 3 regular students from the Pogradec area + 3 voluntary participants
- > Lecturers: German medical personnel
- > Lessons in:
 - basic medical care
 - wound treatment
 - care for bedridden patients
 - physiotherapy + ergotherapy
 - basic orthopaedic technics
- + driving license

Seminars

- > Seminar "oral hygiene" in Nehemia Youth Center
- > Family planning + counsel in Pogradec
- > First Aid course for Nehemia co-workers

MEDICAL SERVICE



Outpatient's clinic

- > Registered on 15.07.02 (No. 3391)
- > Staff: 1 surgeon (German), 1 pediatrician (part-time), 1 nurse
- > Examination and treatment for children and adults
- > Small surgeries
- > Wound treatment (esp. burns)
- > Sonography + ECG

Outreaches of medical teams

- > 17 persons in long-term outreaches
- > Mass screening in schools
- > Village outreaches and home visits
- > Home care for bedridden patients
- > A complicated surgery in the Military hospital, Tirana

Dental treatment

- > Two outreaches of German and Albanian dentists and dental assistants
- > Screening for children in soup kitchen, Nehemia school and kindergarten, the school in Peshkepi and in the gypsy school in Pogradec (YWAM)

Orthopaedics

- > Repair and adjustment of artificial limbs (PG, CHW)
- June 2004: Orthopaedic workshop
- planned:* School for orthopaedic technicians

INDIVIDUAL AID



Treatment abroad

- > Flori (9 years): Skin transplant and scar treatment in the hospital of Greifswald university (Germany)
- > Enea (3 years): Skin transplant and wound treatment in Munich (95% of the costs covered by "Aktion: Ein Herz für Kinder")

Home care services

- > Physiotherapy (PG, CHW, GJ)
- > Care and treatment for bedridden patients
- > Combined with social service and family aid
- > Home for a sick woman and her two children in the mission station of Bishnica (CHW)
- > A male nurse for medical care

SCHOOL & EDUCATION

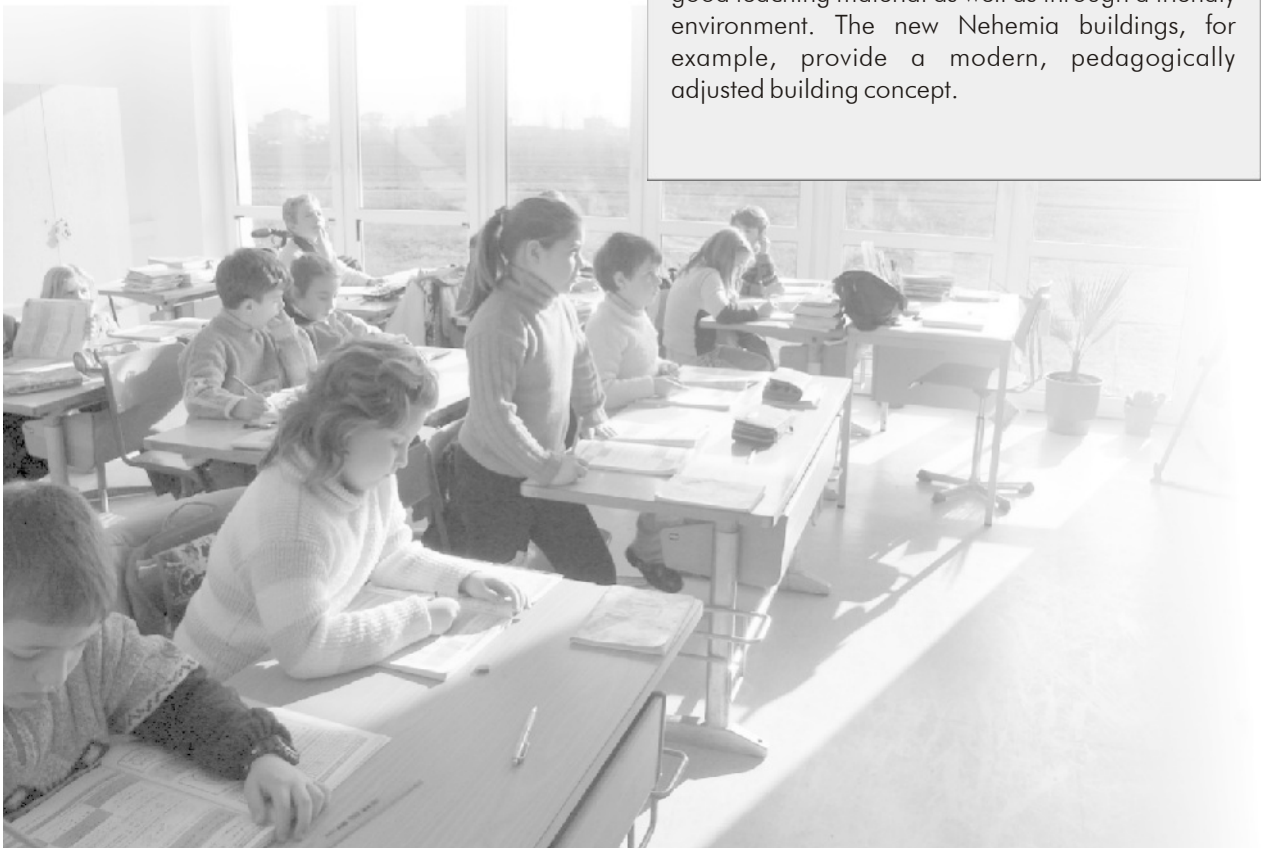
Education forms one of the pillars of Nehemia's work. Changes in a society are initiated by education, which includes **theoretical knowledge as well as the implementation of values and ethics, combining theory and practice.**

Our goal is to offer education and training for every age group and people of every social level.

The education process starts with pre-school, leads from elementary and secondary school to professional education, like in the Nehemia Academy. Hopefully our dream becomes true one day: Our own university.

Additional education and talent-discovery programs are offered in the Nehemia Youth Center as well as through a variety of courses, seminars and professional training in crafts and trade.

Nehemia is continuously working to improve schools and education programs. This is done through further education for the teachers, the use of good teaching material as well as through a friendly environment. The new Nehemia buildings, for example, provide a modern, pedagogically adjusted building concept.



SCHOOL & EDUCATION

FOR CHILDREN

SCHOOL

registered on 30.10.98
No. 5342 prof.

- > 258 pupils, classes 1-8
- > 28 teachers + 5 part-time teachers
- > Follows the curriculum of Albanian public schools additional:- English lessons (grades 1 and up)
 - German lessons (grades 5 and up)
 - Computer classes (grades 4 and up)
- > Supplementary courses:
 - Painting, mathematics, sport, literature, instruments (violin, guitar)
- > Whole-day school + breakfast and lunch
- > Transport with own school buses
- > Parents', students' and school boards
- > Seminars and further education for the teachers (internal and external)

- 2003
- > November: The school moves into the new school building in Buçimas
 - > Competitions with schools in Macedonia
 - > Education seminars for parents and teachers (Speakers: Eberhard + Claudia Mühlan, Barbara v. Schnurbein)

Planned:

- > Construction of further school buildings
- > Sports field and playground
- > Nine-year secondary school (Gymnasium) starting 2004, and two new classes (Grade 1)
- > Revision of the curriculum in concurrence with the Bavarian curricula (mathemat. + natural sciences)



KINDERGARTEN



registered on 23.11.99

- > for 31 children
- > Support of individual talents and abilities; furthering creativity and personality
- > Breakfast and lunch
- > At Nehemia Center in Pogradec
- > 2 large rooms for games and teaching, sports field and playground
- > NEW: Special care for problem children

DAY CARE CENTER

- > In Nishtulla/Durrës
- > For 45 Kinder from extremely poor families
- > Remedial lessons and support programs
- > Breakfast, lunch and hygiene program

DORMITORY

- > In Bishnica (CHW)
- > Enables 4 children from remote villages to attend school
- > Remedial lessons and homework assistance
- > Full board

FURTHER EDUCATION

FOR YOUNG PEOPLE AND ADULTS

YOUTH CENTER



- > Talent discovery and further education
- > Donor: German Agro Action (*until Dec. 03*)
- > About 100 attendants per week
- > About 1100 young people took part in activities of the Youth Center (2003)
- > State recognition for the following courses
 - German language
 - Hairdressing
 - Sewing
- > Additional courses in:
 - Computer and internet, English, sport (volleyball, basketball, table tennis), media
- > Concerts, competition, forums and seminars
- > Additional: Café, library
- > New: Mobile computer studio (Notebooks)
- > Dec. 2003: The Youth Center moves to the Nehemia Center in Pogradec; the former premises and the computer studio are put at the disposal of the local middle school.

Planned: - Financially self supporting until summer 04
 - Courses in villages

PROFESSIONAL FORUM



- Seminars**
 - > Creative Life Planning *with Albert Hoekstra (EduConsult, PMT)*
 - > Presentation *with Paul Donders (PMT)*
 - > Education *with E. + C. Mühlán*
- Co-worker training**
 - > Nehemia Vision + Goals
 - > Drivers' training with a German driving teacher
 - > Bookkeeping and administration
 - > First aid and contingency planning
 - > Security on the building site
- Language courses**
 - > German lessons (PG)
 - > English courses (CHW, PG)
 - > German courses for Nehemia co-workers (BC)
- Foreign languages**
 - > Three German teachers are employed for:
 - Translation of books and literature, *for example:*
 - Das große Familienhandbuch (Mühlán)*
 - Lernen mit Freude (Barbara v. Schnurbein)*
 - Mitarbeiter fördern und fordern (Paul Donders)*
 - Courses for Youth Center, school, co-workers
 - Translation in seminars
- Computer training**
 - > Computer courses in Bishnica (CHW)
- NEHEMIA ACADEMY**
 - Planned:* Courses in Peshkepi und Buçimas
 - > Start: Sept. 2004
 - > First education branch: Business & management
 - > Period of training: 2 years
 - > For managers of small and medium size businesses
 - > Degree: Master of Business Practice
 - planned:* Master of Business Administration (MBA)

CONSTRUCTION

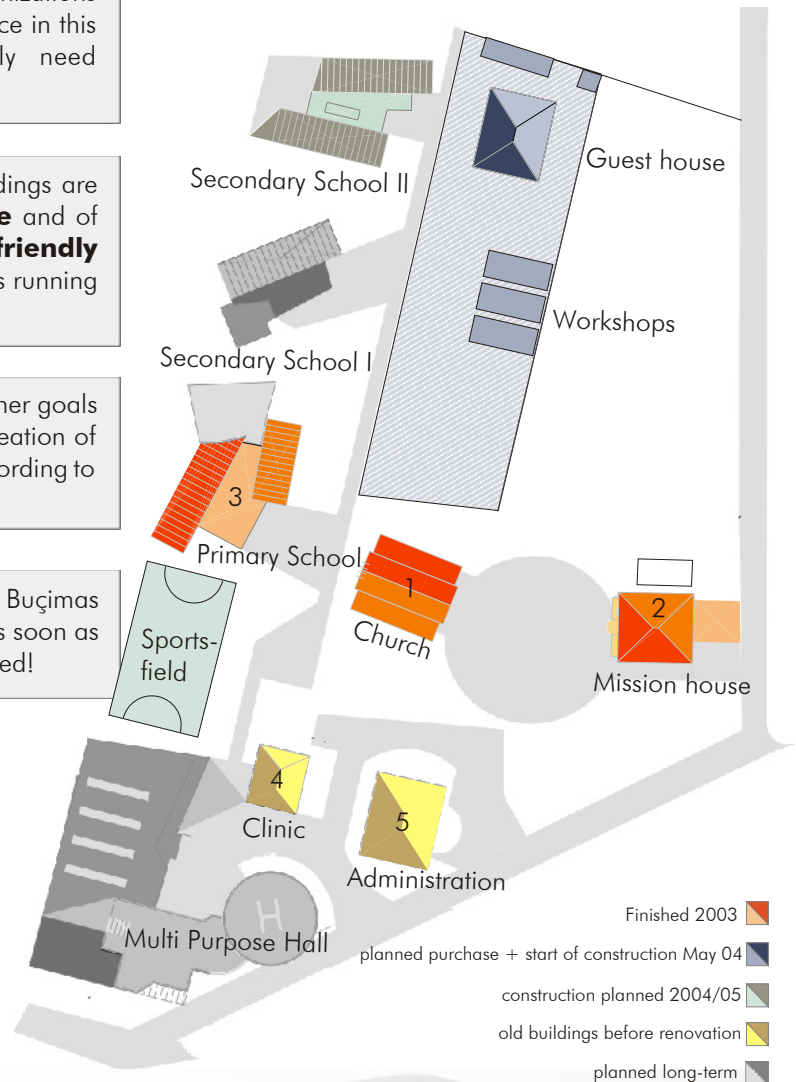
NEHEMIA PROJECT BUÇIMAS

The need for building projects is increasing. Continually growing projects and activities require suitable premises, and our partner organizations and other NGOs are grateful for assistance in this field. Many public buildings urgently need renovation. We help wherever possible.

Typical features of the new Nehemia buildings are modern concepts of **multi-purpose use** and of **energy use in an environmentally friendly way**. Using energy from sun and air keeps running costs low.

We do not simply construct buildings. Further goals of Nehemia's building activities are the creation of **work places** and further **education** according to West European standards.

The first construction phase in the big Buçimas project is finished, but we want to go on as soon as possible. Larger premises are urgently needed!



CONSTRUCTION

BUCIMAS PROJECT



- Inauguration On November 29, 2003 the first three buildings of Nehemia Center Buçimas have been opened officially:
1. Church > Low-energy building for church activities and children's meetings. Plus:
 - classrooms for the German school
 - assembly hall
 - school's dining room (temporary)
 - principal's office
 2. Mission house > Residential building, renovated according to modern energy standards
 - > Dining rooms for guests and co-workers, guest quarters, apartment for co-workers
 - computer studio (temporary)
 3. School > Modern school building with large, light and warm classrooms
 - > Until April 2004: Completion of a canteen kitchen, dining hall and laboratories in the basement
- Until November 2003
- > 19 workers and employees
 - > 2 architects, 1 civil engineer
 - > Courses in different crafts, security, First Aid, foreign languages, etc.
- Planned 2004:
- > Purchase and renovation of a neighboring building as a guest house; construction of workshops (in cooperation with "Golden Cross Mission")
 - > Construction of the second school building
 - > Sports field and playground

PESHKEPI PROJECT



- Mission house
- > Construction of a mission house in the village of Peshkepi (in cooperation with "Golden Cross Mission")
 - > Future use: Rooms for a clinic, church meetings and an apartment for co-workers
 - > Low-energy house
- planned:
- > Renovation of the village community house
 - > Renewal of infrastructure, drinking water and waste water systems

CHURCH BUILDING PROJECT



The new church in Buçimas is the prototype for the construction of further churches and social buildings. For other NGOs we offer assistance in juridical questions, fund-raising, planning and construction.

2003: Purchase of building land in Gjirokastër and Stropcka (AC)

SUPPORT

- > Practical and financial assistance for the church building in Buzahishte (CHW)
- > Reconstruction of the water pipes in Jolle (CHW)
- > Renovation of living quarters for co-workers (CHW)

INTERNAL SERVICE PROJECTS

Different internal service projects have been created in order to support the various Nehemia projects and help them to work smoothly and effectively. Project leaders get assistance in administration, public relations and juridical questions. Buildings and vehicles are maintained properly and co-workers and guests are well taken care of. Of course, we offer our service also to partners and other organizations.

ADMINISTRATION



- > Central bookkeeping
- > Personnel department
- > Jurists
- > Communication
- > Inventory
- > Coordination of transports
- > Maintenance of buildings
- > Canteen kitchen

MEDIA NEHEMedia



- > Graphics and interactive design
 - for Nehemia fund-raising and reporting
 - for Nehemia projects
 - for other NGOs and institutions
- > Website: www.nehemia-albania.org
- > Filming and video editing:
 - Seminars
 - Services
 - Presentation videos
 - etc.
- > Computer and communication technic; network maintenance for Nehemia
- > Care for donors

CAR REPAIR SHOP

- Since spring 2003:
- > Car repair shop and garage in Pogradec
 - > Maintenance and repair of Nehemia's vehicles
 - > 1 mechanic
 - > Store of spare parts

HOSPITALITY



- > Accommodation and catering for :
 - short term co-workers
 - drivers of relief transports
 - teachers and speakers
 - youth groups
 - and many more
- > Full-board for co-workers
- > July 03: Move into the new mission house Buçimas
- > 1750 overnight stays only in Buçimas (2003)

GERMAN SCHOOL

- > For children of German co-workers
- > Officially acknowledged in Germany
- > Five children in five grades
- > Two German teachers
- > Classrooms in the new church building in Buçimas

FINANCIAL REPORT

INDEPENDENT AUDITOR'S REPORT

(Original in Albanian)

Honorable ladies and gentlemen,

I, the signatory Berti Pashko, Authorized Accounting Expert, thank you for your confidence in entrusting me the legal control of the accounts of your Foundation. I am honored to present my report on the "Annual Accounts" covering the accounting period from January 1 to December 31, 2003, in compliance with the mission of an Authorized Accountant Expert expressed in my licence no. 07as of 10.02.2000 issued by IEKA.

Besides the foreword, the report consists of two parts:

1. The control of the annual accounts of the foundation, attached to this report
2. Specific certificates and information foreseen by the law made available to me.

The main objective of my controls was the application of the requirements deriving from the law "On Accounting", "On the Trade Companies", "The Comprehensive Accounting Plan" and other laws and further legal provisions, which extended throughout the accounting period.

The control was done based on the check of the documentation, used and found in the offices of your foundation on the economic and financial transactions carried out throughout the year and which are reflected in the amounts represented in the financial accounts (balance sheet and its annexes). To fulfil my mission, I have evaluated the methods and principles employed for the accounting as well as those for preparing the financial statements.

Besides completing the accounting evidence (synthetic and analytic accounts, diaries, balance and its annexes) in a summarized way, I am introducing the following observations:

I. OPINIONS ON THE ANNUAL ACCOUNTS

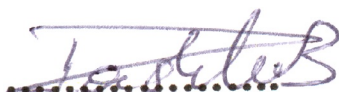
I have checked the annual accounts in reference with the accounting recommendations and the appropriate professional norms by making the relevant verifications for the compiled documentation, bookkeeping, and information used by employing the appropriate techniques of the accounting expertise.

II. VERIFICATION OF THE INFORMATION

Other documents and materials related to accounting and finance, that were presented and made available to us, are kept according to the general accepted principles of accounting. I don't have any objection regarding all the material.

In the conclusion of the verifications and checks, I am able to certify that the annual accounts attached to this report are sincere and correct and they give a faithful picture of the result of the transactions during the accounting period as well as the financial and assets situation of your Foundation as of December 31, 2003.

Berti Pashko.



Authorised Accounting Expert

Tirana, February 11, 2004

FINANCIAL REPORT

NEHEMIA ALBANIA STATEMENT OF ACTIVITIES For the Year Ended 31 December 2003

SUPPORT AND REVENUE

DONATIONS	13.189.353
DONORS	158.557.470
SERVICE INCOME	22.188.833

Total Support and Revenue

193.935.655 Lek
1.436.564,80 Euro

EXPENSES

PERSONNEL	63.029.182
CARS / TRANS & TRAVEL	13.622.503
COMMUNICATION	4.654.813
OPERATIVE EXPENSES	68.504.652

Total Expenses

149.811.150 Lek
1.109.711,10 Euro

OTHER REVENUE AND EXPENSE

Other Revenue

OTHER INCOME	2.715.458
IN KIND INCOME	117.853.727
Total Other Revenue	120.569.185

893.101,37 Euro

Other Expense

OTHER EXPENSE	16.611
IN KIND EXPENSE	77.784.096

Total Other Expense

77.800.707
576.301,53 Euro

Total Other Revenue and Expense

42.768.478 Lek
316.803,54 Euro

CHANGE IN NET ASSETS

86.892.983 Lek
643.651,39 Euro

FINANCIAL REPORT

NEHEMIA ALBANIA STATEMENT OF FINANCIAL POSITION

As of 31 December 2003

31 December 2003

ASSETS

Current Assets

Cash Bank	7.594.854,85	
Cash on Hand	3.844.262	11.439.116,65
Humanitarian Aid Inventory	609.447	
Accounts Receivable	1.779.297	
Notes Receivable	7.623.593	
Total Current Assets		21.451.453,38

158.899,65 Euro

Fixed Assets

Tools and Machinery	12.320.739
Less: Accumulated Depreciation	-6.322.580
Equipment	15.388.076
Less: Accumulated Depreciation	-8.014.415
Automobiles	14.260.250
Less: Accumulated Depreciation	-6.936.279
Buildings	140.029.102
Less: Accumulated Depreciation	<u>-9.276.728</u>

Total Fixed Assets

151.448.164

Assets in Process

66.205.114

Land

61.337.235

TOTAL ASSETS

300.441.966 Lek

2.225.497,10 Euro

LIABILITIES AND NET ASSETS

LIABILITIES

Insurance Payable	156.213
Other Tax Payable	37.079
Sales Tax Payable	-1.828.590
Accounts Payable	<u>5.348.690</u>

TOTAL LIABILITIES

3.713.392

27.506,61 Euro

NET ASSETS

Total Fund Balance	209.835.591
Net Income	<u>86.892.983</u>

TOTAL NET ASSETS

296.728.574

2.197.992,90 Euro

TOTAL NET ASSETS AND LIABILITIES

300.441.966 Lek

2.225.497,10 Euro

ADDRESSES



NEHEMIA Albania

www.nehemia-albania.org

> BUCIMAS

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> POGRADEC

Qendra Nehemia Pogradec

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E-mail: NehemiaPG@aep.org.al

> DURRES

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> GJIROKASTER

Dunavat 1, Gjirokaštër

Tel/Fax: +355 (0) 846 3733

+355 (0) 846 4605

E-mail: NehemiaGJ@aep.org.al

BANK ACCOUNTS

GERMANY

for charitable or
religious purposes:

AVC BAYERN

Schmidt Bank Hof,

BLZ 780 300 70

Account: 230 200 797

for humanitarian purpose:

NEHEMIA BAYERN

Schmidt Bank Hof,

BLZ 780 300 70

Account: 230 200 711

SWITZERLAND

AVC Hilfswerk

Credit Suisse

2501 Biel

Account: 214 992-81

or:

Postkonto 25-11156-1

ALBANIA

Nehemia Found.

ProCredit Bank

Pogradec Branch/Albania

Account:

55-002422-00-2

Swift: FEFAALTR

Nehemia -Partners have their own bank accounts

NEHEMIA Partners

> MNA

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www.mna-eV.de

> AC Kisha Apostolike

Sandro Sardella, Rruga Driloni, Pogradec

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E-Mail: Frieder.Weinhold@emk.de

www.CHWeV.de

> CfN

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E-mail: CfNPG@aol.com; DieterD@gzbg.de

www.Glaubenszentrum.de

REGISTRATION

NEHEMIA is registered in Albania as a humanitarian non-profit organization. Founders are the German relief organizations "NEHEMIA Christenhilfsdienst e.V." and "Aktionskomitee für verfolgte Christen, AVC" (Member of the Pentecostal Alliance (BFP), KdöR.

NEHEMIA Albania was registered on 20.02.1992 as association "NEHEMIA - SHERBESA E NDIHMESES KRISTIANE" at the Albanian Ministry of Culture.

On 01.08.1995, according to Albanian law, the juridical status has been changed to: HUMANITARIAN FOUNDATION "NEHEMIA".

Another change of the Albanian law required the re-registration of the foundation, which has been done on 13.05.02 at the circuit court of Tirana (Vendim No. 5/1).

GERMANY & SWITZERLAND

www.nehemia.org

> NEHEMIA/AVC - OFFICE BAVARIA

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E-mail: Nehemia.Bayern@t-online.de

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E-mail: AVC@swissonline.ch